

**SCC Board Minutes – August 8, 2017**  
**Thirsty Pagan**  
**6:00 pm**

Attendees: Board Members Present:

Irv Mossberger	John Bradshaw	Scott Laven
Karen Flesvig	Jim Lehto	Jason Seikkula

Guest: Joe Kubala

Absent: Mick Stein

Called to order at 6:05 pm.

**Advertising – Joe K**

Brochures have been updated a bit – nothing major. No changes on advertising pricing this year.

The “sponsors” outing has been removed as incentive for advertising.

Renewal letters will be sent out week of 8/14. If all renew, \$3900 immediate and due October.

7 wall signs that are old – looking to update those. 10 signs have been updated since Joe started as Advertising Manager.

Several new prospects in mind – Joe will give update at next meeting.

Thank you letters are sent out for all renewals.

**Secretary’s Report**

Last meetings secretary minutes - approved last meetings minutes as read.

**Treasurers Report - Scott**

~78k in bank.

Rocks paid in full - \$6100

All bills paid in full.

CD’s coming due in August - ~10k.

~15k in checking/savings.

Articles of Incorporation are completed. Scott will be focusing on the federal tax issue piece as well as filing for 501 status.

**125 year celebration**

Official anniversary date is December 8, 2018. Chris True from “Outsliders” has agreed to come up with a 125 logo design. Once designed and approved, we can move forward with pins, etc.

Reorganize/clean up the trophy case - great addition to the 125 year celebration – Jason Seikkula volunteered to do.

### **Golf**

Confirmed SCC is scheduled for Sunday, September 10, 2017. Appears that the Busche golf tournament is also scheduled for that date. Scott will contact Nemadji to see if we can change our date to the 17<sup>th</sup>. If not, we will continue on with the 10<sup>th</sup>.

Notices will be sent as soon as that is confirmed. Scott Laven, John Bradshaw and Joe Martin will organize this fun event.

### **Interim Club Manager Position**

Board determined a separate meeting will be set up to discuss how to proceed. Karen will schedule that and send out notice. Kim will contact Meg Thoreson to see if she has any insight as to how to proceed. We do need a job description. Kim L had sent one out earlier – will try and locate that and resend.

### **Parking Lot**

Jim Seitz had requested some dollars to “fix” the parking lot. Board approved - \$400 (motioned – Jim S and Bernie Olson contact HOLF regarding grader use, etc.) for Jim to proceed and report back to board. Karen will contact Jim regarding our decision. Ideally, we would not want this work done until right before we take over the club.

### **Additional Items**

Gus contacted Irv – would like to hold an event on October 15. Approved – we can take over the club on October 16.

Motion by Karen and seconded by Jim to adjourn meeting.

Meeting adjourned at 7:14 pm.

**Next meeting September 19, 2017 – place TBD.**

Kim Lund  
Secretary

**SCC Board Minutes – December 10, 2017**  
**Shack**  
**6:00 pm**

Attendees:

Board Members:

Irv Mossberger	John Bradshaw	Jim Lehto
Karen Flesvig	Jason Seikkula	Mick Stein

125 Committee Members:

Brian Bergquist	Alice Carlson
Doug Runnoe	

Ice: Rick Flesvig

Treasurer: Tim Bradshaw

Club Mgr.: Scott Laven

Absent:

Called to order at 6:10 pm

Irv stressed his 3 goals for the remainder of his term.

- 1) Continue with our long-term financial planning to guard against future risks to the Club (ice plant repairs, etc.) or a new club.
- 2) Fill all leagues to generate revenue for #1.
- 3) Continue to keep ice area and clubhouse safer, cleaner, and in order.

With about 16 months left in Irv's term, his main goal is to set up the Capital Fund, along with investment policies and having adequate insurance, etc. Other projects such as elective improvements – kitchen update, cameras, etc. are encouraged to wait for future boards.

### **125 Celebration**

Brian spoke on behalf of committee present. Mission statement reads as follows:

The Superior Curling Club was founded in 1893. 2018 marks 125 years of curling Superior.

The goals of this anniversary are to:

Raise the SCC's profile within Superior and the region; Build a recruitment platform for new and/or returning members; Build retentions and camaraderie amongst current members; Leverage the milestone as an opportunity to raise money for capital funds; and to Celebrate an amazing 125 years and many more years.

Pete Mellin has agreed to do the selected logo for our merchandise. The committee presented plan – laid out in text and given to board members for review. At this meeting,

requested board approval to proceed with merchandising, signage, pins, etc. and a ~\$1500 - \$1800 budget request for phase I.

Also proposed encouraging members to purchase charter membership for \$125 (to be noted on the Charter Membership Ring display).

Mick S. proposed the board accept the initial request for phase I contingent on prices. Brian will get those finalized and report back to Irv/board. Jason S. seconded. Motion carried. There is some urgency in proceeding with pin creation as we would like those available for the Mulligan in January. Also noted a back log on pin orders as a result of the Olympics.

### **Secretary's Report**

Last meetings secretary minutes sent to board members via email - approved last meetings minutes as read. Motioned – Jim L, seconded – Mick S. Approved as reported. Irv asked if we could get past meeting minutes put into a searchable pdf format. Kim has several years of past meeting minutes – further discussion.

### **Club Manual**

A continued work-in-progress. Manual turned over to Scott Laven. Scott will go thru and add items he also wants to see in there. Looking to also get information from the ice – crew for procedures regarding ice-in, ice-out, etc. Once Scott is done, Kim and Karen will ensure all items are digital.

### **Event re-cap**

Ice-in, Learn to Curls, League start-ups, CF, UWS

Ice-in (Rick). We had a lot of volunteers. Went well.

Learn to Curl – poorly advertised for fall.

Rules/criteria for “soft-start” will be refined for next season. (Scott)

CF (John B). 28 teams. All areas of revenue were up from last year. Still waiting for the final dollar amounts – expecting to give ~\$2500 - \$3000 to CF. ULF continues to do a lot of work for this spiel. Irv will be sending a thank you.

UWS – Jim S and Clare continue with this.

Scott reported the club rentals are going strong – we have had several bookings to-date and more requests coming in. Prices discussed. Determined that club rental prices should be removed from our website. Scott will contact Chris to do so. Learn to Curls will also now be charged. Prices will be advertised.

### **Advertising – Joe K. (not present)**

Irv reported we have ~\$3000 in revenue. Essential still owes \$250. Agreed all advertising looks great.

### **Treasurers Report**

Scott and Tim Bradshaw met before meeting for discussion. Scott reported our finances are decent. We have ~\$113,000 in the bank. We are up ~\$5000 in dues; bar is up a bit; spiels to date are up; expenditures so far were rocks, \$2800 compressor bill.

Tim B. reported our books look good as do the balance sheets. We are on track and comparable to same time last year. Scott and Tim will meet to set up signatures for banking, etc. Insurance policies need to be reviewed as well.

**IRS (Scott)** Scott, Mick and Irv will meet to go over final document. This needs to be completed before year.

Scott asked board if they had any concerns as to how he was performing. He feels things are going well. Note – there are mice active in the club house – traps have been set.

Per the club managers fee, John B motions to approve 2 month's pay for club manager salary; seconded by Jim L. Motion carried.

### **Capital Fund discussion**

What are the goals for the capital fund? Monies set aside and not accessed with the exception of:

Emergency replacement, repair of ice plant, ice arena (compressors, condenser brine system, floor, heater, rocks, etc.

Emergency repair of structure (roof, walls, doors). Comment from board that we are tenants.....our capital funds should not be used for these item. Does this item need to be removed?

New club

Funds will not be used for elective improvements such as kitchen remodel, etc. until enough funds are accrued to satisfy #1 and #2, and if there are no plans for #3. Need to be changed per the comment above regarding #2?

125 Charter membership is a great place to start with fund raising. Other ideas are welcomed. John B. suggested an investment policy be drafted.

### **Backup Brine Pump**

Irv asked Rick for his opinion regarding the above or do we just focus on the compressors. Rick recommended buying the whole package. ~\$1500 total. Rick will get back to Irv with price. Board will discuss at next meeting how to proceed.

Re: pebbling/ice maintenance, Rick will forward something to Kim for the newsletter that will come out this week regarding who is able to do so.

Motioned to adjourn by Jason S. and seconded by John B. – adjourned at 8:11.

**Next meeting will be at ?.**

Kim Lund  
Acting Secretary

**SCC Board Minutes – February 15, 2017**  
**Superior Curling Club**  
**6:00 pm at Shamrock Pizza**

Attendees: Board Members Present:

John Bradshaw	Karen Flesvig
Jason Seikkeula	Mick Stein
Kim Lund	Rick Flesvig

Not Present: Scott Laven, Chris Bode, Irv Mossberger

Called to order at 6:02pm

**Re-incorporation/By-Laws** – John Bradshaw reported for Scott Laven – he has been talking with the Historical Society in Madison – there are some things we need to change in our by-laws in order to become re-incorporated. In hopes of moving forward, if we can get all information in place by our year-end (June 30) and go forward starting July.

**Treasurer** – Relayed by John Bradshaw – no change since last month. We have had a couple of events that will result in additional funds for next report.

**Club Manager** – Discussed as to how to proceed with forming a job requirement/description of such. Determined that all other “positions” would fall under the club manager position, i.e., kitchen/bathroom, cleaning crew, etc. for direction. TBD. Kim will look for generic job descriptions for all. (From last meeting - possibly 10 – 15 h/wk. In creating this position the load of work could be removed from all that falls on the board).

### Events

**UMD Pharmacy** – January 20 – 21<sup>st</sup> - Doug coordinated – did ok monetary wise.

**55 and over** – Keane Busche headed that – good time. Will be playing at SCC on ~~Tuesday 2/21~~. **Correction – Monday, 2/20.**

**Mixed Doubles** – Joe K – February 18<sup>th</sup> – 12 teams.

**NW** – February 24<sup>th</sup> – currently at 28 teams....looking to fill at 32.

**MP’s event** – March 18<sup>th</sup>. Next year we will increase price. MP notified.

**Fireplace** – Up and running! Needs to be trimmed out. Thank you Rick Flesvig and Jim Seitz for installing. Fireplace was donated.

**Bill Strum Memorabilia** – Motioned by Jason to purchase for \$200 – seconded by Mick. Jason Seikkula volunteered to work on/modify the trophy cabinet over the summer to accommodate those items as well as rearrange what we have for better show-casing.

### Rick Flesvig -

Rick is trying something new on the ice for the rest of the season – *Miracle Ice*. Supplement that is added to the water used in pebbling. Supposed to make the rock go faster, make the ice freeze

faster and harder. We would use only during league nights and spiels. TBD if we like enough to purchase and use for next season. **Addition - This info is not to be shared with club members.**

Rick will be getting a price quote for conditioning our rocks. Last time it was done was 20+ years ago. He has a source out of Canada for a contact. He will get back to board with price – s/be over \$2000. Would require a club vote.

Bumper replacement was discussed. New pads would be ~\$160 per end. Structure sound in all areas except for door locations. Talk to Rick for additional details for improvements.

Rick does plan on using paper again next year – hopefully ice-out cleanup will prove to be a positive over the paint.

Fobs – Rick has passed cost, etc. information on to Scott. Cost s/be somewhere under ~ \$325 **CORRECTION \$500** for materials and ~~and \$60 per fob~~. Far better solution than keys to monitor who goes in and out of club. Scott has already spent ~\$100 this season on keys. We would have in place during our use of building and shut system off during summer months.

Next meeting TBD

Motioned by Karen – seconded by Mick S. to close meeting.

Meeting adjourned at 7:10 pm.

Kim Lund

**SCC Board Minutes – January 18, 2017**  
**Superior Curling Club**  
**6:00 pm at EPIC**

Attendees: Board Members Present:  
Irv Mossberger      John Bradshaw  
Jason Seikkeula      Mick Stein  
Kim Lund              Karen Flesvig

Not Present:              Scott Laven, Chris Bode

Called to order at 6:05pm

**Re-incorporation/By-Laws** – This will have to be discussed at a later meeting as Scott has not received information from the Historical Society in Madison. In hopes of moving forward, if we can get all information in place by our year-end (June 30) and go forward starting July.

**Treasurer** – Relayed by John Bradshaw –

**CF** – Pretty much always even with monies

**Mulligan** – down a bit on revenue – still some information trickling in

**Bar** – revenue is up ~\$400

**Cleaning** – costs will be addressed at end of year

**Signage** – a new expense

**Utilities** – OK

**Bar** – expenses up – talk to Dale as to why/what

**Ice** – Rick was paid first installment

**Revenue** – up ~ \$6 – \$7k from last year

**Balance** – we are sitting nicely – Scott has our CD's laddered

**Outstanding** – we have ~\$2300 to pay – check with Scott as to what that is

**Events**

**Mulligan Mixed** – Great turnout – great job to all who volunteered as well as played

**UMD Pharmacy** – January 20 – 21<sup>st</sup> - Doug coordinating

**Mixed Doubles** – Joe K – February 18th

**NW** – February 24<sup>th</sup>

**55 and over** – Keane is working on that

**MP's event** – Karen will find out fee charged

**Other** – a couple other small events coming in as well

**End of year projects -**

A lot of areas we could address but we will focus on the ice-area. Bumpers -  
Kitchen project and deck carpet to be discussed later.



### **Rock Sponsor**

Duluth is raising money for their floor replacement via "sponsor a rock". Board felt that we should go ahead and participate. Motioned by John Bradshaw and seconded by Mick Stein – motion carried. \$250 for a SCC rock at the DCC.

### **Other Business/New Business**

**Club Manager** - We should look at creating a Club Manager position. Possibly 10 – 15 h/wk. Between now and end of season, lets brainstorm as to what this job description would consist of. In creating this position the load of work could be removed from all that falls on the board.

**FOBS** – Rick would like to see a FOB system in place for club entry. John B. has a contact and will inquire as to what we would need for this.

Next meeting is currently scheduled for February 15 – 6:00 – place TBD

Motioned by John B. – Seconded by Mick S. to close meeting.

Meeting adjourned at 7:05pm.

Kim Lund

**SCC Board Minutes – March 15, 2017**  
**Superior Curling Club**  
**6:00 pm at Aces**

Attendees: Board Members Present:

John Bradshaw	Karen Flesvig	Irv Mossberger
Jason Seikkeula	Mick Stein	Scott Laven
Kim Lund	Rick Flesvig	Chris Bode

Called to order at 6:00 pm.

**Treasurer – Scott** – Currently ~91k in bank. Current on bills. S/B 2 months of utilities coming in. End-of-Year ~ 85k in bank. Net income for year ~15k. Our bar sales were up this year for leagues – down for spiels.

**Re-incorporation/By-Laws – Scott** – **1)** Ok from the State of Wisc to reinstate/amend our by-laws for incorporation. We would then be up to date for this 2017 year. **2)** We then have to refile taxes with IRS. Potential of ~\$20,000 or \$30,000 fine. We would then appeal this. **3)** We do need to send by-laws to all members for voting. Vote to be completed by the Spring Meeting on 3/30. Kim and Scott will work to complete the amended format to send out.

**Possible Club Manager Position – Irv** – Discussion revolved around the following points:

- 1) Club is in a good position now financially – we do have a good member base but would like to see that grow. Realistically – about 200 members.
- 2) This position would alleviate the burn-out factor of board members.
- 3) SCC would still be volunteer based club.
- 4) SCC members would need to be notified 30 days in advance of any change.
- 5) Questioned contract employee vs. regular employee. (1099's, etc.)
  
- 6) Kim L forward 2 generic job descriptions. Irv, Scott and John will draft something up for discussion. We would like to present this at the Spring Meeting.
- 7) Do we increase dues for costs incurred? Determined we do not need to do so at this time.

**Election/nominations (4) – positions are Irv, Scott, John and Chris.** Irv suggested Jim Lehto as a potential nominee. Irv has not spoken to Jim as of yet but will. If Scott were to assume the role of the Club Manager, we would need to find a new Treasurer – perhaps Tim Bradshaw?

**Shutdown/cleanup – Rick** – We turn the club over on 4/15. Plant will be shut off on Thursday 4/6 after Championship game. Ice out scheduled for Saturday and Sunday 4/8 and 9. Rick thinks that the paper should come up easy and we should not need Ken Thoreson for floor cleaning. Rick will discuss with Ken any unforeseen situations.

**Rocks – Rick** – Rick presented a bid from Thompson Rink Equip. Ltd regarding reconditioning of our rocks. Last time this was done was – as we have been told – about 20 years ago. The rocks do need to have this done or down the road our costs will be huge for replacing. Rick is proposing we

send all 4 sheets + 4 or 6 extra. Rick will be contacting John Hines for the rocks he has. Cost is ~ \$7300 Canadian - \$~5110 US. This will have to go for membership vote - at Spring Meeting?  
**Spring Meeting - 3/30<sup>th</sup> at 6:30. Board will meet at club at 5:30 for pre-meeting.** Irv will send Kim itinerary for printing. Items for discussion to include- By-Laws, Club Manager position, Board nominations, rock resurfacing discussion - Rick volunteered to speak to members.

**Other Business -**

John B proposed the reading of the previous minutes at each meeting. This is something we were doing at one point - not sure why that was stopped. Seconded by Mick - motion carried.

**Sweeden Sweets** - Dan (owner) is who supplies/makes the wooden curling rocks that are awarded at the NW - for an unbelievable price. His business is not a sponsor. Karen motioned that we have Joe Kubala discuss a "free" sign with him for hanging at the club. Scott seconded - motion carried. Karen will discuss with Joe Kubala.

**Commissioners** - noted that the existing commissioners should be contacted to see if they will continue with their role next season. Also discussed having a head-commissioner. Perhaps approach Meg Thoreson for that role? This role would be the key contact to relay club information to the other commissioners or visa versa.

Next meeting - Spring Meeting - Thursday March 30<sup>th</sup> - 6:30 at SCC. General meeting at 5:30 for Board at the club.

Motioned by Karen to adjourn - seconded by Scott.  
Adjourned at 7:39

**SCC Board Minutes – March 30, 2017**  
**Superior Curling Club**  
**6:30 pm at SCC**

Attendees: Board Members Present:  
Irv Mossberger      John Bradshaw      Karen Flesvig  
Jason Seikkeula      Mick Stein      Scott Laven  
Chris Bode

Meeting called to order at 6:35 pm.

Club members present out of ~180 – 24 (minus board).

Welcome and introductions made by SCC President, Irv Mossberger. Note that 2018 will be our 125<sup>th</sup> Anniversary (we are one of the older clubs in the U.S.). 2018 is also an Olympic year. Irv stated our club goals for the next season:

1. Fill all leagues – we have room for 4 teams on Monday and 7 teams on Tuesday.
2. Continue to keep our ice area safer, cleaner and in kept order.
3. Continue with our long-term financial planning.

Secretary's report from the fall 2016 meeting was not available. It was motioned by Brian Bergquist to accept minutes; seconded by Meg Thoreson. Motion passed.

### **2016/2017 year-in-review**

**Bonspiels** – Thank you to all that assisted in making our spiels a success!

- ❖ CF (John Bradshaw & Irv Mossberger) – 24 teams
- ❖ Mulligan Mixed (Jim and Michelle Lehto) – 24 teams
- ❖ Mixed Doubles (Joe Kubala) – 8 teams. Perhaps open to other clubs next year.
- ❖ Lake Superior Ice Festival (formerly Big Pond) – did not hold in 2016/2017. Looking to pick that back up in 2017/2018.
- ❖ Northwest (Irv Mossberger, Jason Seikkula, Mike O'Brien) – 28 teams

**Leagues** – Thank you to all commissioners for heading each league!

We had approximately 180 members – up +20 from last year! Strive to reach 200 for next season.

- ❖ Monday (12 teams) – Mike O'Brien Commissioner
- ❖ Tuesday (9 teams) – Brian Bergquist Commissioner
- ❖ Wednesday (17 teams) – Chris Warren Commissioner
- ❖ Thursday (16 teams) – Meg Thoreson Commissioner

**Events** – Thank you to all who took time to assist in one way or another to make these events happen at SCC!

Juniors\Learn to Curl(s) – Doug Runnoe	Castle Danger Party
ASCE – Brian Bergquist	USFS – Marty Rye
MN Power	UWS Class – Jim Seitz
UMD Pharmacy – Doug Runnoe	UHC – Doug Runnoe
SSHS Football – Bernie Olson	Church youth group(s) – Marty Rye
2 Int'l teams – played our ice	
Scheduling\SCC Website\Social Media updates – Irv Mossberger, Chris Bode and Joe Martin	
State Play-downs – SCC sent 2 teams: The Mossberger Rink and the Bradshaw Rink	

There were also some non-curling events organized by club members as well.

## **Facilities**

### Outside

- ❖ Recycling\trash – Scott Laven
- ❖ Plowing – Scott Schubert (also airport assistance as needed)
- ❖ Roof repairs – Eric Peterson\Tim Bradshaw
- ❖ Sign placement – Jim Lehto\Mick Stein

### Clubhouse

- ❖ Bar – Dale Olson
- ❖ Kitchen – Kim Lund
- ❖ Cleaning – Pam Fisher
- ❖ Rugs\Runners\new mop heads\laundry service – Karen Flesvig
- ❖ Installed TV monitors – Jason Seikkula\Mick Stein – Mike Kari donate Roku
- ❖ Fireplace – Rick Flesvig\Jim Seitz
- ❖ Ice machine – Scott Laven
- ❖ Floor Stripping\Cleaning grease trap in furnace room – Mike Britton

### Ice Area

- ❖ Signs – Joe Kubala
- ❖ Curling figures on wall – Jessica Hall
- ❖ Ice – Rick Flesvig\Jim Seitz and many, many more that work with Rick on the ice. Additions features in ice area include paper flooring, pebble, ladder, brooms, holders and insulation.
- ❖ Compressors ran well – they may need to be rebalanced.

There are so many others who helped out all year – thanks to everyone!

## **Treasurer's Report – where we are at:**

- ❖ Net income for the fiscal year as of 3/30/17, stands at \$22,526.
- ❖ Minus year-end expenses we are on track to have net income of ~\$14k. Last year our final net income was \$5,540k.
- ❖ Membership was ~180 members, generating \$28,487 in dues. Of this we paid out \$3,462 in dues to USCA.
- ❖ Bar sales were down for bonspiels, and fairly flat for league sales. The amount spent on

inventory was higher than last year. Gross Margin for the year was 52.61% down from 58.29%.

- ❖ The five bonspiels had a net profit of ~\$6,700 compared to ~\$9,100 the previous year. Bar profits from bonspiels was ~\$4,000.

Unusual Major Expected Expenses for Year:

- ❖ New Entrance Signs ~\$1,000

Unusual Unexpected Expenses:

- ❖ Ice Cube Maker repairs ~\$1,200 (haven't received invoice yet)

Upcoming Major Expenses:

- ❖ Potential hire of club manager
- ❖ Any compressor issues that may arise
- ❖ Reconditioning of rocks

Other:

- ❖ Laddering CD's at NBC. Purchased 5 cd's 12/1/16 with 1, 2, 3, 4 and 5 year terms. Will purchase 5 more with the same terms on 6/1/17. Long term goal is to have at one CD of maturing every six months.
- ❖ Books have been audited.

Motioned by Meg Thoreson to approve Treasurer's report; seconded by Loraine Lisdahl. Unanimously passed.

### **Reincorporation\Bylaws**

Scott Laven explained handouts regarding SCC history as described:

SCC was originally incorporated in Wisconsin in 1897. In 1948, SCC officially re-filed articles of incorporation with the State of Wisconsin filing as a non-profit corporation. This brought us into the current compliance of regulations with Wisconsin and the IRS. Over the years requirements changed. It appears that the Club did not keep up to date on these requirements.

Perhaps in the 60's, SCC changed our by-laws to organize SCC as a non-incorporated not-for profit organization and, SCC never filed a dissolution of corporation with the State of Wisconsin.

We need to bring the club into compliance with the IRS and the State of Wisconsin, and are doing this pro-actively as opposed to the other way around. Steps that we need to take going forward.

Work with the State of Wisconsin, to reinstate our suspended Articles of Incorporation from 1948. We also need to change our by-laws stating we are a non-profit incorporation as opposed to our current by-laws listing us as a non-incorporated entity.

If the new by-laws are approved, Scott Laven will file the reinstatement with the State.

Steps to be taken with IRS.

SCC will need to register as a non-profit corporation. SCC will need to file forms with the IRS to grant us non-profit exemption. At that point, SCC will begin filing an annual return with the IRS. The IRS will probably require us to file late returns for somewhere around the last 4-5 years.

While we shouldn't be charged taxes for these years, the penalty is \$20/day they are late, up to 5% of gross receipts. That puts our penalty for each of those 4-5 years at around \$4000/year so potentially ~\$20,000. It is important to note we probably will be penalized for failure to file. However, there is a process to get these penalties waived if a reasonable explanation is provided and accepted by the IRS. While we believe we should be able to get any penalties waived, there is no guarantee, so we must consider this a possibility.

Discussion among attending members and Board. There are 3 motions that need to be made. Brian Bergquist motioned that members allow the Board to proceed with actions needed for reinstatement of reincorporation; seconded by Jim Lehto. Unanimously approved.

Brian Bergquist motioned that SCC amend the articles from 1948 as presented to the current language as presented on this day, March 30<sup>th</sup>, 2017 for incorporation; seconded by Bernie Olson. Unanimously passed.

Motioned by Brian Bergquist to accept the bylaw proposed changes as presented on this day. March 30<sup>th</sup>, 2017; seconded by Jessica Hall. Unanimously passed.

Scott Laven will continue updating Board and club members with progress.

#### **New Business – where we are going:**

- ❖ Possible Club Manager solution for 2017-2018
- ❖ Rock reconditioning (Rick Flesvig)

#### **Other New Business:**

- ❖ supplying gripers for curlers
- ❖ board replacement in ice area (Rick Flesvig)
- ❖ Design for 125 year pin for SCC
- ❖ Board Elections – 4 2 year terms for the following are up: Irv Mossberger, John Bradshaw, Scott Laven, Chris Bode

#### **Rock reconditioning**

Rick Flesvig gave an explanation of current condition of rocks and what should be done to keep our current rocks in condition for competitive play. Bid received from Thomson Rock Supply in Canada for a total of \$5110 USD to recondition all our rocks +~6 extra (by May 31<sup>st</sup>, 2017). Last time our rocks were reconditioned is thought to be around 1989 or 1990.

#### Pros

- ❖ Great exchange rate on the USD to Canadian funds at this time.
- ❖ Our rocks are in a state for potential chipping if something isn't done.
- ❖ Better playing rocks on all sheets.

#### Cons

- ❖ Potential that after reconditioning rocks would be too light for competitive play.
- ❖ We have other unknown expenses at this time, namely the IRS.

Alternative would be to wait until IRS issues are resolved, would that in the end cost us more if rates change or rocks chip?

After much discussion, it was motioned by Bernie Olson that we approve up to \$8000 USD to have our rocks reconditioned if and only if that will result in the rocks be of competitive play status – per Ricks recommendations after discussing the weight issue with Thomson Rink Supply; seconded by Mick Stein. Motion passed.

### **Board replacement – ice area**

Rick Flesvig gave prices for replacing board in ice area. Those range from \$1575 - \$1750 depending on type of wood and size. Discussion only on what to use. Determined that when this is done, we would use the 1x8 – not treated. This project is contingent on the results of the IRS issue.

### **Elections**

Floor was open for nominations for the 4 board seats open. Jim Lehto, Irv Mossberger, John Bradshaw and Scott Laven nominated.

Brian Bergquist motioned to close the floor for nominations; seconded by Mike O'Brien. Closed.

All 4 nominees accepted a 2 year position on the SCC Board.  
Chris Bode was thanked for his 3 terms of service.

### **Other Notices**

- ❖ Ryder Cup is cancelled
- ❖ Club Championship – April 2<sup>nd</sup> – 6<sup>th</sup> – Brian Bergquist
- ❖ Club cleaning – discussed. Kim Lund will send out notice
- ❖ Grease trap needs to be cleaned – Mike Britton
- ❖ Ice out – Rick Flesvig - Compressors shut off after game on Thursday the 6<sup>th</sup>. Meet at club on Saturday at 2:00 pm for ice out. (Now changed to Sunday at 10:30 am – per Rick on 4/4. Notice will be sent out) Bring boots, squeegees, etc.
- ❖ Club turn-over is April 15<sup>th</sup>
- ❖ Golf outing likely to be held mid-September

Motioned by Mike O'Brien to adjourn meeting; seconded by Loraine Lisdahl.

Meeting adjourned at 8:37 pm.

Kim Lund  
Acting Secretary



**SCC Board Minutes – March 30, 2017**  
**Superior Curling Club**  
**5:30 pm at SCC**

Attendees: Board Members Present:  
John Bradshaw      Karen Flesvig      Irv Mossberger  
Jason Seikkeula      Mick Stein      Scott Laven  
Chris Bode

Called to order at 5:35 pm.

**Secretary's Report** – Last meetings sec'y minutes .....John B. motioned to approve, seconded by Karen F. Motion passed to approve last meetings minutes as read.

**Irv** – Review of the agenda for the Spring Meeting to follow.

**Treasurers Report and Re-incorporation/By-Laws – Scott** – Reviewed information to be discussed at Spring Meeting to follow.

**Club Cleaning** – Discussed terminating cleaning for the remainder of the curling season. John B. motioned to terminate services effective today (3/30/2017), seconded by Karen F. Motion passed. Irv to contact Pam.

Motion by Mick S. to adjourn meeting, seconded by Scott L.

Meeting adjourned at 6:19 pm.

Kim Lund  
Acting Secretary

**SCC Board Minutes – May 9, 2017**  
**Shamrock**  
**6:00 pm**

Attendees: Board Members Present:  
Karen Flesvig            Scott Laven            Jim Lehto (incoming)  
Jason Seikkeula        Mick Stein

Absent:            Chris Bode            John Bradshaw        Irv Mossberger

Called to order at 6:00 pm.

**Secretary's Report –**

Last meetings sec'y minutes ..... approved last meetings minutes as read.

**Treasurers Report and Re-incorporation/By-Laws – Scott –**

~\$85k in bank. With the exception of the utility bill, all bills paid for the year. Net income of about ~\$14k - \$15k – pre payment of rock bill. Scott will be purchasing CDs to ladder once rocks are paid for in full.

Article of Incorporation sent in and we should be reincorporated with the state at the end of the week. Cost was \$325. Next step will be working with the IRS. Irv Mossberger named as agent of the books as that person needed to be a Wisconsin resident. Scott will keep board posted of progress.

Club turn-over went just fine.

**Rocks –**

Rocks have been received and are being worked on. (8 additional rocks were sent as well). Rick received a call from Thomson as they had found a bad rock - felt it ~~was worthless so they were not doing anything to that rock~~ they would be able to work with it. Rick will need assistance unloading rocks once they are back, which has to be before the end of the month. We paid \$3200 down with remaining due. Karen will check with Rick as to why the cost is now at \$6400 instead of the \$5110 stated at the spring meeting.

**Golf –**

Date is set for 9/10 at Nemadji.

**Manual/Forms –**

Kim and Karen are continuing to revise forms for a SCC manual. End result would be to have all forms available on line for members to access. Also looking for any info that we need to include in our operating manual. Pass your suggestions on to Karen or Kim. This should include (eventually) all that is needed to run/operate our club – very useful for the new club manager.

**Spiel Dates –**

*CF – November 10 – 12, 2017*

*Mixed Mulligan – January 19 – 21, 2018*

*UMD – KBastianelli*

*Big Pond/Ice Festival – January 26 – 28, 2018*

*Northwest – March 2 – 4, 2018*

*Mixed Doubles* – Scott will connect with Joe K regarding date and to find out if it is an official club spiel and if Joe is chairing the event.

**125 year celebration –**

Group/committee – ask membership – for ideas on what we envision this celebration to entail. Was Doug and or others working on a pin design? Do we also want to ask membership to submit any ideas for design they might have? Suggested that this be a meeting in itself. Date TBD.

**Club Manager position –**

Suggested that this be a meeting in itself. Date TBD.

**Trophy Case –**

Jason S. will be working on that over the summer.

Motion by Jim L. to adjourn meeting, seconded by Scott L.

Meeting adjourned at 6:36 pm.

**Next meeting – June 13 – place TBD.**

Kim Lund

Acting Secretary

**SCC Board Minutes – October 11, 2017**  
**Hammond Steakhouse**  
**6:00 pm**

Attendees: Board Members Present:

Irv Mossberger	John Bradshaw	Scott Laven	Jim Lehto
Karen Flesvig	Jason Seikkula	Mick Stein	

Guest: Joe Kubala

Absent:

Called to order at 6:03 pm

Irv stressed the 3 items he sees as goals for the remainder of his term.

- 1) Fill all leagues
- 2) Continue to keep ice area safer, cleaner, and in order
- 3) Continue with our long-term financial planning

**Secretary's Report**

Last meetings secretary minutes - approved last meetings minutes as read. Motioned – Mick, seconded – Jason. Approved as reported.

**Club Manual**

A continued work-in-progress. Kim and Karen both reported on status.

**Email list review**

Discussed. Suggested by John B. that each commissioner should confirm leagues email addresses once leagues officially start by having a test email sent. Noted that email addresses are generated off the league signup sheets.

**Treasurers Report – Scott**

Insurance bill received – paid.

**IRS** – all looks good to go. Scott, Mick and Irv will meet to go over final document.

**Advertising – Joe K.**

Joe gave a detailed report. To date we have received \$3,050 – another \$1,600 has been committed to (waiting to receive) which should bring us to a total of \$4650 compared to \$3,900 from last season. This season we have 24 paid advertisers compared to 20 last season; 6 new ads. Joe has detailed report available if needed.

## **Fall meeting recap – 10/18 – 6:30 at SCC**

Agenda for fall meeting discussed.

We will need a new treasurer – whether that is volunteer or appointed. Tim Bradshaw has expressed interest. Irv will connect with him prior to the meeting and offer comped dues in return for his services. Appointment TBD at Fall Meeting.

Decided that the BIG POND Outdoor spiel is on hold at this time. Kim will connect with Jason Rauner for some discussion.

Mary Bode is heading the LTC and open houses events.

### **Other items**

Roof leak – parking lot issue – Jim S and parking lot repave all discussed.

Gus/Tom will be contacted regarding roof – parking lot grate cave-in. Scott will take care of that.

Karen will connect with Jim S – he can proceed with his project - \$400 budget.

### 125 Year

Karen will connect with Pete Mellin about 125 year logo & merchandise.

### Liquor Licenses

That is connected to Irv (not sure if more of a description is needed?)

### Commissioners

Any new league will need a commissioner. We also need a Mixed Doubles commissioner.

### JR Program

Discussion around lack of participants and formal program. Irv will draw up an email to Doug regarding the discontinuing of what he and Sue offered on Sundays for comped dues.

### Website

Chris and Scott will work together on website projects.

Motioned to adjourn by Jim and seconded by Mick – adjourned at 7:35.

**Next meeting will be at SCC – tentatively set for November 19 at 10:00.**

Kim Lund

Acting Secretary

**SCC General Membership Meeting**  
**October 18, 2017**  
**Superior Curling Club**  
**6:30 pm at SCC**

Attendees: Board Members Present:

Irv Mossberger	John Bradshaw	Karen Flesvig
Jason Seikkula	Mick Stein	Jim Lehto

Meeting called to order at 6:37 pm.

Club members present 32.

Welcome to all made by SCC President, Irv Mossberger. All Board members introduced; newly hired Club Manager Scott Laven introduced. Tim Bradshaw has assumed the role of Treasurer. Irv stressed the 3 items he sees as goals for the remainder of his term:

1. Fill all leagues.
2. Continue to keep our ice area safer, cleaner and in order.
3. Continue with our long-term financial planning.

**Secretary's report** from the March 30<sup>th</sup>, 2017 meeting approved. It was motioned by Brian Bergquist to accept minutes; seconded by Mary Bode. Motion passed. Noted that we now have a SCC manual in progress – will be located and accessible via Club Manager – Scott Laven.

**Treasurer's Report**

- ❖ Healthy and doing well. ~\$80,000 low point of year.
- ❖ Dues are coming in.
- ❖ Net \$11,000 for the year. \$6000 more than the previous year.
- ❖ All is current with IRS in regards to incorporation. Scott is working on 5013c application for submission to IRS. Could be several months before we hear anything on that. Tim Bradshaw will be assisting Scott with that.

**Advertising – Joe Kubala**

- ❖ 19 renewals sent – 17 have paid.

**From March 30<sup>th</sup> meeting recap:**

- ❖ Ice Cube Maker repairs \$1,200
- ❖ Compressor - \$2,000
- ❖ Reconditioning of rocks - \$3,700

Treasurer's report approved and seconded - Unanimously passed.

Thank you to Dale Olson for the years of service as Bar Manager. He will be stepping down from that role.

## **Ice/ Rocks**

- ❖ All rocks have been matched.

Paper is down – will flood after meeting tonight. Help is needed for Saturday with circles and lines. 8 a.m. for those who can come.

Thank you to Rick, Jim, ice crew and all that helped with that so far!

Remember –

“Be nice to the ice”

No jeans

Grippers – skips to watch

Should the club buy grippers to sell?

## **Open House – Mary Bode**

Sunday – 10/29. Doug and Sue will help. We do need some more folks to assist in collecting names as well as team match-ups.

**Leagues** – Thank you to all commissioners for heading each league!

Meg Thoreson is not able to take the Thursday league – Doug Runnoe volunteered.

- ❖ Monday – Mike O’Brien Commissioner
- ❖ Tuesday– Brian Bergquist Commissioner
- ❖ Wednesday – Chris Warren Commissioner
- ❖ Thursday – Doug Runnoe Commissioner

Brian Bergquist has volunteered to be commissioner for Mixed Doubles league. That will be on Sundays at 6 p.m. from January 7, 2018 – March. Scott will have a signup sheet out. External participants will be charged with fee TBD.

Discussion regarding a new curler league on Sunday or perhaps Friday. Mary Bode said she will help with teams/hospitality. A commissioner and experienced skips will be needed.

Scott will have a signup sheet out. Scott will email regarding advertising for both the Mixed Doubles and the new curler leagues.

## **CF**

- ❖ CF has 21 teams – looking for a few teams from Superior. Currently a team from Rice Lake is in but is looking for 2 curlers. Signup for kitchen, etc. help. Contact John Bradshaw. Looking for donations for silent auction.

## **Bonspiel Dates**

- ❖ CF – November 10 – 12, 2017 (John Bradshaw)
- ❖ UMD Pharmacy – January 12 – 13, 2018 – help is needed
- ❖ Mulligan Mixed – January 19 – 21, 2018 (Jim and Michelle Lehto). Try to get teams from out of town involved. Emails have been sent out.
- ❖ Big Pond (maybe keep it small) – January 27 – 28, 2018. (Monitor weather – will be held in conjunction with Superiors Winter Festival).

- ❖ Northwest – March 2 – 4, 2018 (Irv Mossberger, Jason Seikkula, Mike O'Brien)

### **Other Events**

- ❖ UWS Class – November 20 – December 15. Tuesdays and Thursdays – 1:00 – 1:5-. (Jim Seitz, Claire, Alice and Dave).
- ❖ Senior event with Duluth & Eveleth. 55 years +. Keane will organize.
- ❖ Nemadji Bench at golf course needs some refinishing.
- ❖ Club Championship will be Wednesday the 28<sup>th</sup>
- ❖ Club Cleanup for 2018 will be March 29, 2018 and ice out will be April 2<sup>nd</sup>, 2018.

### **2018**

**125** years of curling (technically December of 2018). Should we have a separate event? Should we celebrate at every bonspiel? Committee consists of Brian Bergquist, Meg Thoreson, Doug Runnoe, and Alice Carlson.

### **New Business**

- ❖ 5 and under spiel was discussed
- ❖ Dues remain the same across the board this year
- ❖ Dollars for Doers still in place

Motioned by Mike O'Brien to adjourn meeting; seconded by Mary Bode.

Meeting adjourned at 7:45 pm.

Karen Flesvig  
Secretary



**SCC Board Minutes – June 13, 2017**  
**Who's Bar**  
**6:00 pm**

Attendees: Board Members Present:

Irv Mossberger	John Bradshaw	Scott Laven
Karen Flesvig	Mick Stein	Jim Lehto

Absent: Jason Seikkula, Kim Lund

Called to order at 6:03 pm.

**Secretary's Report –**

Last meetings secretary minutes - approved last meetings minutes as read.

**Treasurers Report - Scott**

**Rocks –**

Rocks has been in contact with Thomson and they indicated that the rocks should be sent back to us this week. Rick will need assistance unloading rocks once they are back, he will make contact with people. The remaining amount due was not available.

**Golf –**

Scott has confirmed that with Nemadji golf course that SCC is scheduled to come in on Sunday, September 10, 2017. Notices will go late summer to the SCC members for participation. Scott Laven, John Bradshaw and Joe Martin will organize this fun event.

**2017-2018 Bonspiel Dates:**

Confirmed:

Cystic Fibrosis Benefit – Open – November 10 – 12, 2017

UMD Pharmacy – Karen Bastianelli – January 12-13, 2018

Mixed Mulligan – Open -January 19 – 21, 2018

Big Pond/Ice Festival –Open Outdoor - January 26 – 28, 2018

85<sup>th</sup> Northwest - Open – March 2 – 4, 2018

Need confirmation:

*Mixed Doubles* – Scott will connect with Joe K regarding date and to find out if it is an official club spiel and if Joe is chairing the event.

## 125 year celebration -

### What is the official anniversary date?

Irv and John suggested that a new logo be created for the 125 Year celebration; \_\_\_\_\_? \_\_\_\_\_ to help with the design. Once the design is complete Pete Mellin could help us with products, pins, flags, t-shirts, jackets, sweatshirts... Celebrate the 125 years during our Bonspiels - possibly the Mulligan

Irv also has many documents, newspaper articles, photos, that could be scanned and made into a slide show for the club.

SCC trivia night?

Reorganize/clean up the trophy case - great addition to the 125 year celebration - Jason Seikkula volunteered to do.

Additional discussion at the next board meeting.

### Interim Club Manager Position?

### Additional Items:

Motion by \_\_\_\_\_ adjourn meeting, seconded by \_\_\_\_\_

Meeting adjourned at \_\_\_\_\_

Next meeting - July 11<sup>th</sup> - place \_\_\_\_\_

Karen Flesvig  
Secretary

**SCC Board Minutes – September 19, 2017**  
**VIP**  
**6:00 pm**

Attendees: Board Members Present:

Irv Mossberger	John Bradshaw	Scott Laven
Karen Flesvig	Jim Lehto	Mick Stein

Guest:

Absent: Jason Seikkula

Called to order at 6:03 pm.

**Secretary's Report**

Last meetings secretary minutes - approved last meetings minutes as read. Motioned – Mick, approved – John.

**Club Manual** – Karen laid out what has been put together so far and noted items that are missing. A continued work-in-progress. Karen will connect with Kim to see what other items she has in the archives that we should be adding. Kim will forward what she has for board job descriptions to board members.

**Fall newsletter** will be drafted and ready to send out to members first week in October.

**Parking Lot** – Karen spoke with Jim S. Still investigating materials to use for the parking lot. Approved budget amount still stands at \$400. Karen will have Jim Seitz connect with one of the board members with the information on the materials and time frame.

**Treasurers Report - Scott**

~80k in bank.

\$2200 received from Joe K. /advertising.

Nipper blades bill paid.

Bill received for ice machine Twin Ports Cooling - \$1800. Scott will contact and confirm that bill is correct. Some discussion on time spent and what was done. Is that work warrantied?

Coke charged us for a full year - \$26/mo. Scott corrected charges as we do not pay for summer months.

Still waiting for insurance bill – usually arrives the end of September ~\$900.

Summary – we are at a 4k loss for the 2017/2018 to date.

**IRS** – Scott composed short DRAFT of what needs to be submitted to IRS. Notes who we are, history of club, present and the future direction of club. Any comments/suggestions, please contact Scott. Scott, Irv and those interested will meet to finalize submission.

### **Advertising**

**Joe K** forwarded info on to Irv. \$2200 to date has been received for sign renewals. 13 confirmed – last year we had 20. \$1750 potential in outstanding revenue.

### **Club Startup/Ice Schedule**

Rick has scheduled a time frame for ice-in. Karen read that. Will give copy to Kim to note in fall newsletter and to Chris Bode for posting on website. 10/16 start with ice ready on 10/29. Soft-start scheduled for 1<sup>st</sup> week in November.

Meeting needs to be setup with Rick to discuss end board/rubber, etc.

Rick will confirm who he sees as this season's Ice Crew.

### **Club Clean-up – Fall Meeting**

Fall meeting/General Membership at the SCC is set for ~~October 18<sup>th</sup>. Time to be noted at next meeting.~~ Tuesday October 17 @ 6:30pm at the Club.

### **Open Houses (Tuesday emphasis – Be Nice to the Ice).**

Mary Bode agreed to help with open house(s) this season. We would like to get more teams curling on the Tuesday league.

### **CF**

November 10<sup>th</sup>. 6 or 7 teams signed up so far. Other entries coming in. ULF will do food again this year. 28 teams desired.

### **Superior Hall of Fame**

Event held on 9/23 at the Superior Middle School – email sent to all club members. Among honoree's will be 1974 SCC curling champs, Somerville Rink and 1978 curling champs, Nichols Rink.

### **Cleaning**

Pam was notified that her services will not be needed this season. Will be handled internally **Interim Club Manager**.

### **Bar Manager**

Dale has officially resigned from the bar manager position because of time constraints. Will be handled internally via **Interim Club Manager**. Scott/Irv will contact Dale regarding renewal of liquor license. Do we need a formal resignation letter from Dale?

### **Merchandise**

Discussion regarding using Pete Mellin as our preferred contact for merchandise.

## **Interim Club Manager Position**

Discussion –

Irv recommended that SCC proceed with club manager position. John B. had forwarded surrounding clubs pay scales. Irv suggested pay of \$12,000 for time period of October 1<sup>st</sup> – April 15<sup>th</sup>.

Kim had forwarded a couple job descriptions of other club managers – those can be combined/alter to fit SCC needs.

Among other benefits to SCC with this position: eliminate cleaning position, eliminate bar manager, extra club duties that fall to limited number of volunteers. Note, we are STILL a volunteer based club.

Treasurer's position will need to be filled if Scott Laven accepts interim appointment.

Open spot of board if Scott Laven accepts interim appointment. (Kim will forward current by-laws to all members).

Scott Laven expressed that he would be interested in assuming the position of interim club manager starting October 1, 2017 – April 15, 2018.

Mick S. motioned that we hire Scott Laven as interim club manager for the 2017/2018 season starting October 1, 2017 – April 15, 2018, contingent on replacement of Treasurers' position being filled. Job description to be drawn up and finalized. Position will be reviewed monthly. Position is a "hire at will".

Jim Lehto seconded motion.

Motion passed unanimously.

Scott Laven accepted.

Motion by Mick Stein to adjourn meeting; seconded by John Bradshaw.

Meeting adjourned at 8:11 pm.

**Next meeting will be at the Hammond – 6:00 on October 11<sup>th</sup>.**

Kim Lund  
Secretary